

Reorganizational Meeting January 9, 2023

1. Reorganize any newly elected supervisor taking office.
None

2. Motion to appoint William Nicholson as Temporary Chairman.
James Sokol made the motion.
Samuel Hasting seconded the motion.
Motion carried unanimously.

3. Motion to appoint Melanie Leasure as Temporary Secretary.
William Nicholson made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

4. Motion to Elect William Nicholson as Chairman of the Board.
James Sokol made the motion.
Samuel Hastings seconded the motion.
Motion carried unanimously.

5. Motion to Elect Samuel Hastings Vice Chairman of the Board.
William Nicholson made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

6. Motion to appoint Melanie Leasure Secretary/Treasurer.
William Nicholson made the motion.
Samuel Hastings seconded the motion.
Motion carried unanimously.

7. Motion to appoint Roadmasters.

Motion to appoint James M. Sokol as Roadmaster/Township Superintendent.
William Nicholson made the motion.
Samuel Hastings seconded the motion.
Motion carried unanimously.

Motion to appoint William H. Nicholson as Roadmaster/Township Superintendent.
Samuel Hastings made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

Motion to appoint Samuel H. Hastings as Roadmaster/Township Superintendent
William Nicholson made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

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8. Motion to appoint Keystone Collections as Tax Collector of Per Capita Taxes, LST (Local Service Tax) Taxes, and Earned Income Taxes.

Samuel Hastings made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

9. Motion to appoint Southwest Regional Tax Bureau to collect the Prior Earned Income Tax and the Delinquent Per Capita Taxes.

William Nicholson made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

10. Motion to increase the compensation for all Township employees by \$0.50 per hour for 2023. This also includes the Fire Hydrant Coordinator, Field Inspector, Streetlight Secretary, Secretary, and Community Block Grant Administrator. This is retroactive to January 1, 2023.

Samuel Hastings made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

11. Motion to have all full-time employees to have...

Ten (10) Vacation days, one (1) Sick day per month, employees shall earn sick leave at a rate of one per month provided the employee worked the month prior, for a total of twelve (12) possible sick days for the year, 11 (eleven) Holidays, 4 (four) Personal days, 3 (three) Bereavement days for immediate family. Additionally, each full-time employee will earn an additional personal day for every five (5) years of employment with the Township up through twenty (20) years for a total of eight (8) personal days.

Highmark-Medical, Vision, and Prescription coverage. MEIT-Dental.

This also includes the policy regarding the part-time employee regarding benefits and insurance to remain the same.

James Sokol made the motion.
William Nicholson seconded the motion.
Motion carried unanimously.

12. Motion that the road workers will also be paid the sum of three hundred (\$300.00) dollars per year for clothing allowance.

Samuel Hastings made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

13. Establish the amount of the Treasurer's Bond.

Motion to have the Treasure's Bond to change to two million one hundred thousand dollars (\$2.1) for 2023.

James Sokol made the motion.
Samuel Hastings seconded the motion.
Motion carried unanimously.

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14. Motion to appoint the Township's legal counsel and set the fees or compensation.
Motion to appoint Dennis M. Makel as Solicitor for Cumberland Township at the hourly rate of one hundred forty (\$140.00) dollars, and three hundred fifty (\$350.00) dollars to attend each monthly meeting for 2023.

James Sokol made the motion.

William Nicholson seconded the motion.

Motion carried unanimously.

15. Motion to appoint as engineer for the Township and set fees or compensation.
Motion to keep K-2 Engineering on an as needed basis with no retainer fee for 2023.

William Nicholson made the motion.

James Sokol seconded the motion.

Motion carried unanimously.

16. Motion to select a depository for the Township funds.
Motion to name Community Bank as Cumberland Townships main depository for 2023.

Samuel Hastings made the motion.

James Sokol seconded the motion.

Motion carried unanimously.

17. Motion to establish a regular meeting time, dates, and location in which the Board of Supervisors will meet and publish this information in the local newspaper in accordance with the Sunshine Law.
Motion to hold the regular monthly meeting of the Board of Supervisors of Cumberland Township on the first Monday of each month at the Cumberland Township Municipal Building at 4:00p p.m. Should the meeting fall on a holiday, it will be held the following Monday, unless otherwise advertised.

William Nicholson made the motion.

James Sokol seconded the motion.

Motion carried unanimously.

18. Motion to certify a delegate to the State Association.
Motion to appoint William Nicholson as delegate to the State Association.

James Sokol made the motion.

Samuel Hastings seconded the motion.

Motion carried unanimously.

Term Expirations on Various Boards

Motion to appoint Ed Commons to the Cumberland Township Parks & Recreation Board.
William Nicholson made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

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Motion to appoint Tracy Zalar to the Cumberland Township Parks & Recreation Board.
James Sokol made the motion.
Samuel Hastings seconded the motion.
Motion carried unanimously.

Motion to appoint Craig Baily to the Cumberland Township Vacancy Board.
Samuel Hastings made the motion.
James Sokol seconded the motion.
Motion carried unanimously.

Respectively submitted,

Melanie Leasure

Melanie Leasure
Secretary/Treasurer

