

**REORGANIZATIONAL MEETING**

January 3, 2022

**CHAIRMAN OF THE BOARD, JAMES M. SOKOL CALLS THE MEETING TO  
ORDER**

1. Reorganize any newly elected supervisor taking office. There were none.
2. Motion to appoint James M. Sokol as Temporary Chairman. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously.
3. Motion to appoint Melanie J. Leasure as Temporary Secretary. Motion by James M. Sokol and seconded by William H. Nicholson. Motion carried unanimously.
4. Elect Chairman of the Board. Motion by William H. Nicholson and seconded by Samuel H. Hastings to elect James M. Sokol as Chairman of the Board for 2022. Motion carried unanimously.
5. Motion to elect a Vice Chairman. Motion by James M. Sokol and seconded by Samuel H. Hastings to elect William H. Nicholson as Vice Chairman of the Board for 2022. Motion carried unanimously.
6. Motion to appoint Secretary –Treasurer. Motion by William H. Nicholson and seconded by James M. Sokol to appoint Melanie J. Leasure as Secretary/Treasurer. Motion carried unanimously.
7. Motion to appoint Roadmasters.

Motion to appoint James M. Sokol as Roadmaster/ Township Superintendent. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously.

Motion to appoint William H. Nicholson as Roadmaster / Township Superintendent. Motion by James M. Sokol and seconded by Samuel H. Hastings. Motion carried unanimously.

Motion to appoint Samuel H. Hastings as Roadmaster/Township Superintendent. Motion by William H. Nicholson and seconded by James M. Sokol. Motion carried unanimously.

8. Motion to appoint Keystone Collections as tax collector of Per capita taxes, LST Taxes, and Earned Income taxes. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously.
9. Motion to appoint Southwest Regional Tax Bureau to continue to collect the prior Earned Income Tax for Cumberland Township and the delinquent Per Capita Taxes. Motion by James M. Sokol and seconded by Samuel H. Hastings. Motion carried unanimously.
10. Motion to increase the compensation for all Township employees by \$0.60 per hour for 2022. This also includes the Fire Hydrant Coordinator, and the Field Inspector, Streetlight Secretary, Police Secretary, and the Community Block Grant Administrator. This is retroactive to January 1, 2022. Motion by James M. Sokol and seconded by Samuel H. Hastings. Motion carried unanimously.
11. Motion to have all full-time employees to have a 2-week vacation, 12 sick days, 11 holidays, 4 personal days, 3 bereavement days, with Highmark medical and vision and prescription coverage. Low dental coverage through MEIT. After being employed at the Township for 5 years add a personal day and after 10 years another personal day after 15 years add another personal day stopping at 20 years. This also includes the policy regarding the part-time employee regarding benefits and insurance to remain the same. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously.
12. Motion that the road workers will also be paid the sum of \$300.00 per year for clothing allowance. Motion by James M. Sokol and seconded by Samuel H. Hastings. Motion carried unanimously.
13. Establish the amount of the Treasurer's Bond. Motion to have the treasurer's bond to remain the same in the amount of \$4.4 million dollars for 2022. Motion by Samuel H. Hastings and seconded by William Nicholson. Motion carried unanimously.
14. Motion to appoint the Township's legal counsel and set the fees or compensation. Motion to appoint Dennis M. Makel as the Solicitor for Cumberland Township at \$135.00 an hour and \$350.00 for attending meetings for 2022. Motion by James M. Sokol and seconded by Samuel H. Hastings. Motion carried unanimously.

15. Motion to appoint as engineer for the Township and set fees or compensation. Motion to keep K2 Engineering on an as needed basis with no retainer fee for 2022. Motion by William H. Nicholson and seconded by James M. Sokol. Motion carried unanimously.

16. Motion to select a depository for the Township funds. Motion to name Community Bank as Cumberland Township's main depository for 2022. Motion by Samuel H. Hasting and seconded by William H. Nicholson. Motion carried unanimously.

17. Motion to establish a regular meeting time and location and dates in which the Board of Supervisors will meet and publish this information in the local newspaper in accordance with the Sunshine Law. Motion to hold the regular monthly meeting of the Cumberland Township Supervisors on the first Monday of each month at 4:00 p.m. in the Municipal Building. If the first Monday falls on a holiday, the meeting will be held on the second Monday unless otherwise advertised. Motion was made by Samuel H. Hastings and seconded by James M. Sokol. Motion carried unanimously.

18. Motion to certify a delegate to the State Association. Motion to appoint William H. Nicholson as delegate to the State Association. Motion by James M. Sokol and seconded by Samuel H. Hasting. Motion carried unanimously.

#### TERM EXPIRATIONS ON VARIOUS BOARDS

Motion to appoint James Bandish to the Carmichaels Cumberland Joint Sewer Board. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously

Motion to appoint Brian Sokol to Cumberland Township Planning Commission. Motion by Samuel H. Hastings and seconded by William H. Nicholson. Motion carried unanimously.

Motion to vote Lloyd Richards to the Vacancy Board. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously

Respectively submitted,

*Melanie Leasure*  
Melanie Leasure  
Secretary/Treasurer

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