

REORGANIZATIONAL MEETING

January 4, 2021

CHAIRMAN OF THE BOARD, JAMES M. SOKOL CALLS THE MEETING TO ORDER

1. Reorganize any newly elected supervisor taking office. There were none.
2. Motion to appoint James M. Sokol as Temporary Chairman. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously.
3. Motion to appoint Debra Rush as Temporary Secretary. Motion by James M. Sokol and seconded by Samuel H. Hastings. Motion carried unanimously.
4. Elect Chairman of the Board. Motion by William H. Nicholson and seconded by Samuel H. Hastings to elect James M. Sokol as Chairman of the Board for 2021. Motion carried unanimously.
5. Motion to elect a Vice Chairman. Motion by Samuel H. Hastings and seconded by James M. Sokol to elect William H. Nicholson as Vice Chairman of the Board for 2021. Motion carried unanimously.
6. Motion to appoint Secretary –Treasurer. Motion by William H. Nicholson and seconded by James M. Sokol to appoint Debra Rush as Secretary/Treasurer. Motion carried unanimously.
7. Motion to appoint Roadmasters.

Motion to appoint James M. Sokol as Roadmaster/ Township Superintendent. Motion by William H. Nicholson and seconded by Samuel H. Hastings. Motion carried unanimously.

Motion to appoint William H. Nicholson as Roadmaster / Township Superintendent. Motion by Samuel H. Hastings and seconded by James M. Sokol. Motion carried unanimously.

Motion to appoint Samuel H. Hastings as Roadmaster/Township Superintendent. Motion by William H. Nicholson and seconded by James M. Sokol. Motion carried unanimously.

8. Motion to appoint Keystone Collections as tax collector of Per capita taxes, LST Taxes, and Earned Income taxes. Motion by James M. Sokol and seconded by William

H. Nicholson. Motion carried unanimously.

Motion was made by James M. Sokol and seconded by Samuel H. Hastings to appoint Southwest Regional Tax Bureau to continue to collect the prior Earned Income Tax for Cumberland Township and the delinquent Per Capita Taxes. Motion carried unanimously.

9. Motion by William H. Nicholson and seconded by Samuel H. Hastings to increase the compensation for all Township employees by .60 per hour for 2021. This also includes the Fire Hydrant Coordinator, and the Field Inspector, Streetlight Secretary, Police Secretary, and the Community Block Grant Administrator. This is retroactive to January 1, 2021. Motion carried unanimously.

Motion by Samuel H. Hastings and seconded by William H. Nicholson for all full-time employees to have a 2-week vacation, 12 sick days, 11 holidays, 4 personal days, 3 bereavement days, with Highmark medical and vision and prescription coverage. Low dental coverage through MEIT. After being employed at the Township for 5 years add a personal day and after 10 years another personal day after 15 years add another personal day stopping at 20 years. This also includes the policy regarding the part-time employee regarding benefits and insurance to remain the same. Motion carried unanimously.

Motion by William H. Nicholson and seconded by James M. Sokol that the road workers will also be paid the sum of \$300.00 per year for clothing allowance. Motion carried unanimously.

10. Motion by James M. Sokol and seconded by William H. Nicholson to appoint Lloyd Richards to the Vacancy Board. Motion carried unanimously.

11. Establish the amount of the Treasurer's Bond. Motion by James M. Sokol and seconded by Samuel H. Hastings to have the treasurer's bond to remain the same in the amount of \$4.4 million dollars for 2021. Motion carried unanimously.

12. Motion to appoint the Township's legal counsel and set the fees or compensation. Motion to appoint Dennis M. Makel as the Solicitor for Cumberland Township at \$125.00 an hour and \$300.00 for attending meetings for 2021. Motion by James M. Sokol and seconded by Samuel H. Hastings., Motion carried unanimously.

13. Motion to appoint as engineer for the Township and set fees or compensation. Motion to keep K2 Engineering on an as needed basis with no retainer fee for 2021. Motion by William H. Nicholson and seconded by James M. Sokol. Motion carried unanimously.

14. Motion to select a depository for the Township funds. Motion to name Community Bank as Cumberland Township's main depository for 2021. Motion by James M. Sokol and seconded by Samuel H .Hastings. Motion carried unanimously.

15. Motion to establish a regular meeting time and location and dates in which the Board of Supervisors will meet and publish this information in the local newspaper in accordance with the Sunshine Law. Motion to hold the regular monthly meeting of the Cumberland Township Supervisors on the first Monday of each month at 4:00 p.m. in the Municipal Building.. If the first Monday falls on a holiday, the meeting will be held on the second Monday unless otherwise advertised. Motion was made by James M. Sokol and seconded by William H. Nicholson. Motion carried unanimously.

Motion by James M. Sokol_ and seconded by Samuel H.Hastings__.

16. to certify a delegate to the State Association. Motion to appoint William H. Nicholson _as delegate to the State Association. Motion carried unanimously.

TERM EXPIRATIONS ON VARIOUS BOARDS

Motion to appoint John Bokat to the Parks & Recreation Board.

Motion was made by William H .Nicholson and seconded by Samuel H.Hastings to appoint John Bokat to the Cumberland Township Parks & Recreation Board. Motion carried unanimously.

Motion to appoint Dennis Osborne to the Carmichaels Cumberland Joint Sewer Authority.

Motion was made by James M. Sokol and seconded by Samuel H. Hastings to reappoint Dennis Osborne to the Carmichaels Cumberland Joint Sewer Authority. Motion carried unanimously.

Respectively submitted,

Debra Rush
Secretary

Agenda January 4, 2021
Reorganization Meeting

Call to order at 11:46AM.

Supervisors present: James M. Sokol, William H. Nicholson, and Samuel H. Hastings. Also present: Rebecca A. Bargerstock. No public attendance due to COVID-19 restrictions.

Motion to approve the minutes from the December 7, 2020 meeting.

Billy Nicholson made the motion.
Sam Hastings seconded the motion.
Motion carried unanimously.

Motion to pay all bills.

Sam Hastings made the motion.
Jim Sokol seconded the motion.
Motion carried unanimously.

Motion to pay all bills pertaining to the CDBG Program.

Jim Sokol made the motion.
Sam Hastings seconded the motion.
Motion carried unanimously.

Motion to approve Supervisors, Secretary, Zoning Officer to attend the PSATS Conference, which will be held on April 18-21, 2021. Those attending will have the registration fee covered and they will be compensated for the mileage, meals, and will also be compensated at the regular employee rate during the convention.

Sam Hastings made the motion.
Jim Sokol seconded the motion.
Motion carried unanimously.

Motion to continue contributions to the Non-Uniform Plan to remain the same at \$ 550.00 per month for the calendar year 2021 as stated in Resolution 1-2016.

Jim Sokol made the motion.
Sam Hastings seconded the motion.
Motion carried unanimously.

Motion to follow Ordinance No-1-2013 amending Ordinance No 1 2005, which provides regulation of the Police Pension Plan for the full time Police Officers for Cumberland Township.

Jim Sokol made the motion.
Billy Nicholson seconded the motion.
Motion carried unanimously.

Motion to pass an Ordinance designating a four-way stop sign intersection at Schroyers Lane, East Street, and South Pine Street. This will be Ordinance No-1-2021.

Sokol aye

Nicholson aye
Hastings aye
Motion carried unanimously.

Motion to approve the mileage rate of .56 cents per mile for the year 2021 this will agree with the Internal Revenue Service.

Billy Nicholson made the motion.
Jim Sokol seconded the motion.
Motion carried unanimously.

Motion to hire Polly Penich as full-time Police Secretary and Cumberland Township Assistant (zoning and secretary/treasurer) at a rate of \$ 12.00 an hour. She will receive medical, dental, vision, prescription, and Life Insurance. She will also be added to the Non-Uniform Pension Plan with contributions of \$550.00 made monthly.

Jim Sokol made the motion.
Sam Hastings seconded the motion.
Motion carried unanimously.

Motion was made by James M. Sokol and seconded by William H. Nicholson to hire Madison Foster-Alazuan as a part time probationary police officer at a rate of \$ 15.72 with no benefits. After a probationary period of one year, they will receive the rate of the regular part time police officer.
Motion carried unanimously.

Motion was made by William H. Nicholson and seconded by James M. Sokol to hire Tristen Cooley as a part time probationary police officer at a rate of \$ 15.72 with no benefits. After a year probationary period they will receive the rate of the regular part time police officer. Motion carried unanimously.

Motion was made by James M. Sokol and seconded by William H. Nicholson to hire Hunter Davis as a part time probationary police officer at a rate of \$ 15.72 with no benefits. After a year probationary period they will receive the rate of the regular part time police officer. Motion carried unanimously.

Hathaway to Burnett lot split.
Jim Sokol made the motion.
Billy Nicholson seconded the motion.

No new business.

Motion to adjourn the meeting.
Jim Sokol made the motion.
Sam Hastings seconded the motion.

Ended at 11:57AM.