

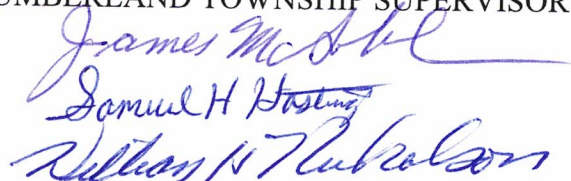
**NOTICE TO
CUMBERLAND TOWNSHIP EMPLOYEES**

The purpose of this Policy is to prevent and to help stop the spread of COVID-19 within the workplace. While the Township understands the desire for its employees to go on vacation, it must balance that desire with the possible spread of COVID-19. Therefore, if you travel or plan to travel to an area where there are huge amounts of COVID-19 cases, it is recommended that you stay at home for fourteen (14) calendar days upon your return. If you travel to the following states, you will need to quarantine for fourteen (14) calendar days upon return:

Alabama	Arizona
Arkansas	California
Delaware	Florida
Georgia	Idaho
Iowa	Kansas
Louisiana	Mississippi
Nevada	North Carolina
Oklahoma	South Carolina
Tennessee	Texas
Utah	

You will be responsible for taking either vacation, sick or personal leave while you are quarantined. The alternative would be for you to take a test for COVID-19 and receive negative results for two (2) successive tests at least forty-eight (48) hours apart. The cost for the test will be borne by the Township. The Township will only be responsible for the cost of this test only one (1) time a year. This Policy will remain in office until the Governor's Declaration of Emergency ends.

CUMBERLAND TOWNSHIP SUPERVISORS


James McNeil
Samuel H. Hastings
William H. Tubalson